
Background Information/Bio/Demographic

1. Can you please confirm your anonymized participant ID?
2. Where are you at in your career/training at this time?

Animal Welfare Awareness

3. What type of training in animal welfare did you receive prior to participating in the AWJAC?
4. What does animal welfare mean to you, both professionally and personally?
5. How, if at all, have you incorporated animal welfare into your professional life?

AWJAC Participation

6. How did you first learn about the AWJAC?
7. What compelled you to participate in the AWJAC?
8. What expectations, if any, did you have going into participation?
9. What was your experience at AWJAC like?
10. What were the most helpful and least helpful parts of the AWJAC in learning about animal welfare?
    a. Can you share some examples?
11. What, if anything, did you learn about animal welfare, from your experience with the AWJAC?
    a. Potential probe: Were there any “take-home” lessons from your experience, and if yes, can you share what they were?
b. Potential probe: What lessons, if any, have you shared with others based on your experiences with the AWJAC?

Decision-making

12. Can you share a bit about how you’ve made decisions in your educational and/or career path to get to where you are today? This can be related to your areas of specialty or other choices you’ve made professionally.

13. How would you say, if at all, your knowledge or experience of animal welfare has shaped your decision-making in your educational or career path?
   a. Potential probe: What, if anything, has made you feel more confident in pursuing animal welfare in your professional choices?

14. Can you think about or describe any career or professional choices you have made that relate to your experience or training with animal welfare?
   a. Please feel free to share details or examples.

15. How, if at all, has the AWJAC impacted any career or professional decisions you have made?
   a. Please feel free to share details or examples.

16. What, if any, are other sources in your life that help you make decisions related to animal welfare?

Career/Training

17. How does your career/training relate to animal welfare, if at all?
   a. How big or small of a role does animal welfare come into play in your professional life, if at all?
18. What gains, if any, have you experienced from incorporating animal welfare into your career/training?

19. What gains, if any, would you say you have experienced from participating in the AWJAC?

20. Are there things that help or prevent you from advocating for animal welfare in your everyday professional life today?
   a. Can you share some examples?

21. Are there other areas of your life where you think about animal welfare outside of career/training?
   a. Can you share some examples?

Closing

22. In a perfect world, how would you have learned about animal welfare in your veterinary education?
   a. What areas for improvement, if any, do you see in educating veterinary students/veterinarians about animal welfare?
   b. Would you have any advice to veterinary institutions or organizations considering adopting animal welfare into their curricula or interests?

23. Would you have any advice to others considering participating in the AWJAC?