Supplementary Material S1

September Survey

Thank you for agreeing to participate in this research study about faculty mentoring of students. Your participation is completely voluntary, and there are no direct benefits for your participation, but we appreciate your time and effort. You will be asked to complete a series of questions about your attitudes, experiences, and expectations regarding faculty mentoring of veterinary students, including yourself.

This study should take fewer than 5 minutes to complete. You can stop at any point and skip any questions you prefer not to answer. There are no foreseeable risks to your participation. To protect your confidentiality, no names or other identifiers will be collected. Your academic standing will not be affected by your decision to participate or not participate in this research.

This survey has been exempted from review by the Texas Tech University Institutional Review Board, protocol # IRB2022-757.

Any questions or comments about the survey can be directed to Dr. Jennifer Koziol or Dr. Sarah Wagner.

1. In what year do you expect to graduate from the TTU SVM?
   a. 2025
   b. 2026

2. Please rate your agreement with the following statement: I enjoy the experience of being in a mentor group
   a. Strongly agree
   b. Agree
   c. Neither agree nor disagree
   d. Disagree
   e. Strongly disagree

3. Please rate your agreement with the following statement: I feel confident to interact with my Faculty Mentors
   a. Strongly agree
   b. Agree
   c. Neither agree nor disagree
   d. Disagree
   e. Strongly disagree

4. Please rate your agreement with the following statement: I think mentee groups will be an effective type of mentoring
   a. Strongly agree
   b. Agree
   c. Neither agree nor disagree
d. Disagree  
e. Strongly disagree

5. Please rate your agreement with the following statement: I think individual mentee meetings will be an effective type of mentoring  
a. Strongly agree  
b. Agree  
c. Neither agree nor disagree  
d. Disagree  
e. Strongly disagree

6. Please share your opinion about group vs individual mentor/mentee meetings  
a. I think group sessions will be more effective than individual sessions.  
b. I think individual sessions will be more effective than group sessions.  
c. I think group and individual session will be equally effective.

7. Please rate your agreement with the following statement: Mentoring groups that include both 1VM and 2VM students are helpful to build relationships across classes  
a. Strongly agree  
b. Agree  
c. Neither agree nor disagree  
d. Disagree  
e. Strongly disagree

8. Please rate your agreement with the following statement: I am optimistic that the new mentoring program at TTU SVM will be effective  
a. Strongly agree  
b. Agree  
c. Neither agree nor disagree  
d. Disagree  
e. Strongly disagree

9. What is/are the most desirable outcome(s) of the TTU SVM Mentoring program?

10. What are your greatest concerns about the TTU SVM mentoring program?

11. When you think of the TTU SVM Student Mentoring Program what 3 single words come to mind?  
a. Word 1  
b. Word 2  
c. Word 3

12. Please add any other comments you have about the TTU SVM mentoring program here:

May Survey
Thank you for agreeing to participate in this research study about faculty mentoring of students. Your participation is completely voluntary, and there are no direct benefits for your participation, but we appreciate your time and effort. You will be asked to complete a series of questions about your attitudes, experiences, and expectations regarding faculty mentoring of veterinary students, including yourself.

This study should take fewer than 5 minutes to complete. You can stop at any point and skip any questions you prefer not to answer. There are no foreseeable risks to your participation. To protect your confidentiality, no names or other identifiers will be collected. Your academic standing will not be affected by your decision to participate or not participate in this research.

This survey has been exempted from review by the Texas Tech University Institutional Review Board, protocol # IRB2022-757.

Any questions or comments about the survey can be directed to Dr. Jennifer Koziol or Dr. Sarah Wagner.

1. In what year do you expect to graduate from the TTU SVM?
   a. 2025
   b. 2026

2. For the 2022-2023 school year, please rate your agreement with the following statement:
   I enjoyed the experience of being in a mentor group:
   a. Strongly agree
   b. Agree
   c. Neither agree nor disagree
   d. Disagree
   e. Strongly disagree

3. For the 2022-2023 school year, please rate your agreement with the following statement:
   I felt confident interacting with my Faculty Mentors:
   a. Strongly agree
   b. Agree
   c. Neither agree nor disagree
   d. Disagree
   e. Strongly disagree

4. For the 2022-2023 school year, please rate your agreement with the following statement:
   I think mentee groups were an effective type of mentoring
   a. Strongly agree
   b. Agree
   c. Neither agree nor disagree
   d. Disagree
   e. Strongly disagree
5. For the 2022-2023 school year, please rate your agreement with the following statement:
   I think individual mentor/mentee meetings were an effective type of mentoring
   a. Strongly agree
   b. Agree
   c. Neither agree nor disagree
   d. Disagree
   e. Strongly disagree

6. For the 2022-2023 school year, please share your opinion about group vs individual mentor/mentee meetings
   a. I think group sessions were more effective than individual sessions.
   b. I think individual sessions were more effective than group sessions.
   c. I think group and individual session were equally effective.

7. For the 2022-2023 school year, please rate your agreement with the following statement:
   Mentoring groups that include both 1VM and 2VM students were helpful to build relationships across classes
   a. Strongly agree
   b. Agree
   c. Neither agree nor disagree
   d. Disagree
   e. Strongly disagree

8. For the 2022-2023 school year, please rate your agreement with the following statement:
   a. Strongly agree
   b. Agree
   c. Neither agree nor disagree
   d. Disagree
   e. Strongly disagree

9. How many times were meetings of your mentoring group held during the 2022-2023 school year? (Whether you attended or not- how many were there?)
   a. 1
   b. 2
   c. 3
   d. 4
   e. 5
   f. More than 5

10. How many times during the 2022-2023 school year did you meet individually with your faculty mentor?
    a. 1
    b. 2
    c. 3
    d. 4
11. What were the most desirable outcome(s) of the TTU SVM Mentoring program?

12. What are your greatest concerns about the TTU SVM mentoring program?

13. When you think of the TTU SVM Student Mentoring Program what 3 single words come to mind?
   a. Word 1
   a. Word 2
   b. Word 3

14. Please add any other comments you have about the TTU SVM mentoring program here: